

Location: Eldoret Kapsabet Road,

Eldoret, Kenya

Contacts: 0788111123/0720563240

Website: www.royalcaremedical.ke

Position Title: Medical Officer

Who we are: Royal Care Medical (RCM) is a Kenya based Private Healthcare Clinic in Eldoret.

We are on a mission to protect and improve <u>health in Eldoret</u> through first class care. Taking inspiration from British NHS best practises, our local knowledge and delivered by leading Kenyan GPs & Nurses.

Our aim is for our facilities and methods to meet or exceed British standards. We are Kenyan owned and proud to be partnered with key figures in England helping us ensure we are working for the people of Kenya.

Your health and wellbeing is our first priority and through very turbulent times with Covid-19, we are positive our impact in Eldoret is making a difference to the lives of all of our community.

# **Our Core Values**

#### PATIENT-CENTRED

Putting patients at the heart of our care.

#### **SAFETY**

Ensuring patients and staff are free from harm.

### **EXCELLENCE**

Supporting innovation, improvement and learning.

### **COMPASSION**

Caring for patients and loved ones.

# RESPECT

Treating our patients and each other positively

# **Your Challenge**

As a Medical Officer (Doctor), you will take on responsibility of delivering quality health service and maintaining superior patient satisfaction. You will be expected to treat a wide range of medical conditions, develop long-term, personal relationships with the patients, produce individualized healthcare programs based on patient historical data, and offer continuous support and health management advice.



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#### Our offer

- Being part of a dynamic team in which there is a high focus on delivering results and continuous improvement, but also where having fun and teamwork is very important.
- It's a fast-paced environment which offers an exciting, challenging and fulfilling career.
- Exposure to innovation: Working on new technologies and cutting-edge projects is exciting.
- Work in a value-led organization where we care for each other, our team and provide what you need to excel in your work.
- Being part of a team to serve a higher calling of bringing change to the Eldoret community.

# **Duties and Responsibilities**

- Develop personal relationships with patients.
- Create patient-specific health programs that make use of historical data.
- Monitor and adapt individualized health programs over time.
- Schedule and administer follow-up examinations.
- Make use of patient health data in medical analyses.
- Offer comprehensive wellness exams.
- Administering vaccinations.
- Perform medical operations.
- Recommending specialists for treatment outside of their capacity.
- Educating patients in health management and disease prevention.
- Apply medical knowledge and skills to diagnosis and prevention (helped by clinical examination, laboratory results and exams available)
- If necessary, prescribe relevant treatment according to medical guidelines and protocols
- Ensure a medical follow-up of quality and if necessary (and possible) refer to other health facilities
- Monitoring, Analysis and Reporting

# **Required Skills**

- Medical degree.
- Completion of the one-year internship practice residency.
- Holder of a valid active practicing license from the Kenya Medical Practitioners and Dentists Board.
- Training in medical areas such as paediatrics, surgery, neurology, psychiatry, internal medicine, gynaecology, and community medicine.

# **Personal Attributes**

- > Caring and attentive nature.
- > Creativity and brainstorming skills
- > Organization and ability to multi-task
- ➤ Complex problem solving
- > Excellent verbal communication skills.
- ➤ Good interpersonal skills.



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# **Application Procedure:**

Interested and qualified applicants should send in their applications to <a href="mailto:hr@royalcaremedical.ke">hr@royalcaremedical.ke</a>

Applications are currently accepted on a rolling basis.

Royal Care Medical is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status, or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.